## **WEST VIRGINIA LEGISLATURE**

EIGHTY-FIRST LEGISLATURE REGULAR SESSION, 2013

ENROLLED
Senate Bill No. 458

(By Senators Prezioso and Tucker)

[Passed April 9, 2013; in effect from passage.]

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[Passed April 9, 2013; in effect from passage.]

AN ACT to amend and reenact §5-16-3 of the Code of West Virginia, 1931, as amended, relating to health benefit plans; permitting the Director of the Public Employees Insurance Agency to operate the Medicare retiree health benefits plans on a calendar year; requiring certain conditions; and providing that financial plans shall continue to be on a fiscal-year basis.

Be it enacted by the Legislature of West Virginia:

That §5-16-3 of the Code of West Virginia, 1931, as amended, be amended and reenacted to read as follows:

## ARTICLE 16. WEST VIRGINIA PUBLIC EMPLOYEES INSURANCE ACT.

- §5-16-3. Composition of Public Employees Insurance Agency; appointment, qualification, compensation and duties of director of agency; employees; civil service coverage.
  - 1 (a) The Public Employees Insurance Agency consists of
  - 2 the director, the Finance Board, the Advisory Board and any
  - 3 employees who may be authorized by law. The director shall
  - 4 be appointed by the Governor, with the advice and consent of
  - 5 the Senate, and serves at the will and pleasure of the
  - 6 Governor. The director shall have at least three years'

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7 experience in health or governmental health benefit 8 administration as his or her primary employment duty prior 9 to appointment as director. The director shall receive actual 10 expenses incurred in the performance of official business. 11 The director shall employ any administrative, technical and 12 clerical employees required for the proper administration of 13 the programs provided in this article. The director shall 14 perform the duties that are required of him or her under the 15 provisions of this article and is the Chief Administrative 16 Officer of the Public Employees Insurance Agency. The 17 director may employ a deputy director.

- (b) Except for the director, his or her personal secretary, the deputy director and the chief financial officer, all positions in the agency shall be included in the classified service of the civil service system pursuant to article six, chapter twenty-nine of this code.
- 23 (c) The director is responsible for the administration and 24 management of the Public Employees Insurance Agency as 25 provided in this article and in connection with his or her 26 responsibility may make all rules necessary to effectuate the 27 provisions of this article. Nothing in section four or five of 28 this article limits the director's ability to manage on a day-to-29 day basis the group insurance plans required or authorized by 30 this article, including, but not limited to, administrative 31 contracting, studies, analyses and audits, eligibility 32 determinations, utilization management provisions and incentives, provider negotiations, provider contracting and 33 payment, designation of covered and noncovered services. 34 35 offering of additional coverage options or cost containment incentives, pursuit of coordination of benefits and 36 37 subrogation or any other actions which would serve to 38 implement the plan or plans designed by the Finance Board. 39 The director is to function as a benefits management 40 professional and should avoid political involvement in

- 41 managing the affairs of the Public Employees Insurance
- 42 Agency.
- (d) The director may, if it is financially advantageous to
- 44 the state, operate the Medicare retiree health benefit plan
- 45 offered by the agency based on a plan year that runs
- 46 concurrent with the calendar year. Financial plans as
- 47 addressed in section five of this article shall continue to be on
- 48 a fiscal-year basis.
- (e) The director should make every effort to evaluate and
- 50 administer programs to improve quality, improve health
- 51 status of members, develop innovative payment
- 52 methodologies, manage health care delivery costs, evaluate
- 53 effective benefit designs, evaluate cost sharing and benefit-
- 54 based programs and adopt effective industry programs that
- 55 can manage the long-term effectiveness and costs for the
- 56 programs at the Public Employees Insurance Agency to
- 57 include, but not be limited to:
- 58 (1) Increasing generic fill rates;
- 59 (2) Managing specialty pharmacy costs;
- 60 (3) Implementing and evaluating medical home models
- and health care delivery;
- 62 (4) Coordinating with providers, private insurance
- carriers and to the extent possible Medicare to encourage the
- 64 establishment of cost-effective accountable care
- 65 organizations;
- 66 (5) Exploring and developing advanced payment
- 67 methodologies for care delivery such as case rates, capitation
- and other potential risk-sharing models and partial risk-
- 69 sharing models for accountable care organizations and/or
- 70 medical homes:

- 71 (6) Adopting measures identified by the Centers for 72 Medicare and Medicaid Services to reduce cost and enhance
- 73 quality;
- 74 (7) Evaluating the expenditures to reduce excessive use 75 of emergency room visits, imaging services and other drivers 76 of the agency's medical rate of inflation;
- 77 (8) Recommending cutting-edge benefit designs to the 78 Finance Board to drive behavior and control costs for the 79 plans;
- 80 (9) Implementing programs to encourage the use of the 81 most efficient and high-quality providers by employees and 82 retired employees;
- 83 (10) Identifying employees and retired employees who 84 have multiple chronic illnesses and initiating programs to 85 coordinate the care of these patients;
- 86 (11) Initiating steps by the agency to adjust payment by 87 the agency for the treatment of hospital acquired infections 88 and related events consistent with the payment policies, operational guidelines and implementation timetable 89 90 established by the Centers of Medicare and Medicaid 91 Services. The agency shall protect employees and retired 92 employees from any adjustment in payment for hospital 93 acquired infections; and
- 94 (12) Initiating steps by the agency to reduce the number 95 of employees and retired employees who experience 96 avoidable readmissions to a hospital for the same diagnosis 97 related group illness within thirty days of being discharged by 98 a hospital in this state or another state consistent with the 99 payment policies, operational guidelines and implementation 100 timetable established by the Centers of Medicare and 101 Medicaid Services.

(f) The director shall issue an annual progress report to the Joint Committee on Government and Finance on the implementation of any reforms initiated pursuant to this section and other initiatives developed by the agency.

The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

Chairman Senate Committee
Chairman House Committee
Originated in the Senate.
In effect from passage.
Clerk of the Senate
Clerk of the House of Delegates
President of the Senate
Speaker of the House of Delegates
The within this the
Day of, 2013.
Governor